



TO: Dr. Kadee Anstadt, Superintendent
FROM: Laura Berryman
RE: Recommendation for Substitute Employee Hourly/Daily Rate of Pay
DATE: March 22, 2022

MEMO

I recommend that the following hourly rates of pay for classified substitute personnel be established effective August 2, 2022:

POSITION	PRESENT RATE	RECOMMENDED RATE
After School and Night Security	\$22.00	\$22.00
Bus Driver	\$18.00	\$18.00
Bus Monitor	\$13.00	\$13.00
Computer Services Summer Help	\$13.00	\$13.00
Classroom Aide	\$14.00	\$14.00
Custodian	\$13.00	\$13.00
Daytime Campus Security	\$22.00	\$22.00
Door Security	\$15.00	\$15.00
Fireman	\$11.70	\$13.00
Health Aide	\$20.00	\$20.00
IT Technician	\$15.00	\$15.00
Kindergarten Instructional Support Aide	\$14.00	\$14.00
Maintenance	\$14.00	\$14.00
Mobile Night Security	\$20.00	\$20.00
Nutrition Service Workers	\$13.00	\$13.00
Printer	\$13.00	\$13.00
Project Security	\$30.00	\$30.00
Residency Security	\$20.00	\$20.00
Safety Aide	\$13.00	\$13.00
Secretary	\$11.70	\$13.00
Security Alarm Responder	\$15.00	\$15.00
Substitute Administrator	\$300 / day	\$300 / day
Summer Help/Lawn Crew	\$13.00	\$13.00

EVERY STUDENT MATTERS; EVERY MOMENT COUNTS.



Technology and Testing Monitor	\$14.00	\$14.00
Treasurer's Office	\$20.51	\$20.51
TPD Night Security	\$30.00	\$30.00

I recommend the following to be effective August 2, 2022:

Substitute classified long term to begin after 60 days.

The daily rate for certified substitute employee is:

Days 1 - 30	\$125.00 per day / \$93.75 per ¾ day / \$62.50 per ½ day / \$31.25 per ¼ day
Days 31 - 60 in the same assignment	\$130.00 per day / \$97.50 per ¾ day / \$65.00 per ½ day / \$32.50 per ¼ day
Beginning 61st day	BA Step 0

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